



UnionActive

SA + NT Branch News June 2009



Active | Strong | United In the Northern Territory Shires

ASU officials have visited numerous worksites and held discussions with hundreds of workers across a range of communities in the new NT Shires. We are pleased to report that ASU membership is growing rapidly with many workers signing up to work together to secure and improve wages and conditions.

What we are hearing is that members (and in many cases employers) are still experiencing significant employment issues as a result of the formation of the new Shires. There is much confusion about the status of contracts and agreements and these issues increase in complexity as award modernisation and changes to industrial legislation are contemplated.

There are also broader issues impacting on the work that workers in Shires undertake with the NT Intervention continuing and issues arising in relation to the Community Development Employment Project (CDEP) programme (an Australian Government funded initiative for Indigenous people in selected locations which a number of Shires participate in).

ASU member Deirdre Finter from Central Desert Shire Council says of the visits and consultation process:

"Over the last two years Aboriginal people in the Territory have had a number of changes forced onto them; we hope that the consultations on wages and conditions will mean that Aboriginal people get to be genuinely consulted and get to have a real say on something that will make a difference to their day to day lives. In our community, Harts Range, we are all really excited about talking about what we want and working together with our Union."*

As we visit and listen to workers, the message that the way to secure and improve wages and conditions through a good collective agreement is by having a strong and well organised Union presence in the workplace is clearly resonating with Shire employees.

We will continue to visit Shires during 2009 and over the next few months expect to see some of the first collective agreements finalised.

Good luck to all Shire employees with their consultations and negotiations.

**Harts Range is about 215km north east of Alice Springs on the Plenty Highway.*

*Picture Above: East Arnhem Shire (Yirrkala), NT, February 2009
Left to Right Front Row: Mere Wainigolo, Djuwalpi Marika, Tamaa Tupou, Hala Tupou. Left to Right Back Row: Saone Wainigolo, Andy Dennard, Katrine Hildyard and Russell Burns.*





Leading your Union into the Future

I was honoured to be appointed by Branch Council on 21 April as Secretary of our great Union. I thank them for their faith in myself and newly appointed Branch Assistant Secretary Ian Steel. It is a privilege to have the opportunity to work with and for you in a leadership role. I look forward to working alongside you to achieve our vision of fairness in our workplaces, industries and communities.

I am proud to be a Union leader as I passionately believe in the principles of Unionism – in collectively working together and supporting each other both when things are tough and when we are flourishing. I am proud to be a Unionist but specifically I am proud to be a leader of our Union – a Union whose members' working lives are focused on serving our communities in our state and territory in so many positive ways every day.

Owing to the work and commitment of all of you as active members, Workplace Reps, staff, outgoing Branch Secretary Andy Dennard, former Secretaries and Branch Councillors, our Union is well placed to be active, strong, vibrant and united into the future.

As we continue to move forward in what is a difficult time for Unions across the globe, our Union is beginning to have a real and positive influence in a number of our industries.

We no longer simply bargain from workplace to workplace without reference to a wider context. We are planning for and engaged in the future of our industries and remain a key voice in furthering the Australian values of fairness, equality and support for one another. Alongside this broader work, we continue to deliver excellent individual and collective industrial outcomes for members. We play an integral role in planning for our movement's future with SA Unions and the ACTU. Politically, we are active and strategic in ensuring members are given a voice on the issues that affect their work and family lives. Over the past few years, our movement worked together to rid our nation of a Government and legislation which held the principles of fairness and collectivity at work and in other settings in contempt. We have a lot to be proud of.

We are well placed to grow and flourish into the future. I am excited to be leading our Union as we contemplate the future challenges ahead but recognize that the role I am undertaking is only one amongst many. Every one of you has a vital role to play in our future success. It is only by working together that we will be a truly active, strong and united Union with real influence in our workplaces, industries and communities.

I am committed to and look forward to working with you and our extremely talented Assistant Secretary Ian Steel in the coming days, weeks, months and years to meet our challenges, to grow, flourish, win and be the best and most effective Union we can be.

Katrine Hildyard
BRANCH SECRETARY



President's Message

Our language has become filled with acronyms and of the many we use, here are some of the more current ones:

GFC - Global Financial Crisis,
ASX - Australian Stock Exchange,
ETS - Emissions Trading Scheme,
PML - Paid Maternity Leave,
EA - Enterprise Agreements.

These are but a few of the acronyms and terms we have been talking about since November 2008. We've already seen Australian workers losing 'secure' jobs and unemployment is set to rise. We are living and working in a time of instability, fluctuation and rapid change. Although employment in some sectors will be seriously affected, there is growth and new opportunities in new 'green' industries, local government and health. The community services sector is also experiencing an increased demand.

Our federal government is committed to minimising the impact of the GFC on all Australians and initial criticism of stimulus packages was soon overturned. Funding commitments to health, education, telecommunication, infrastructure, transport, water and solar energies are but a few of the strategic, long term essentials for us to thrive and be an actively engaged, socially inclusive, healthy, employed nation.

It's up to all of us to unite and help each other through this temporary struggle, re-build and re-invent Australia and create opportunities for employment. We must also continue our strong message of the importance of a Unionised workplace, improve our working conditions and attain fair pay rises.

After 22 years in the Union movement and 4 years as ASU Secretary, Andy Dennard resigned to seek a new challenge as Advisor to a State Government Minister. Andy will be missed but he's not entirely gone. His heart is with the Union and we look forward to seeing him at rallies, proudly waving the ASU flag. I wish Andy every success with his new career.

I congratulate Katrine Hildyard on her appointment as Secretary and Ian Steel on his appointment as Assistant Secretary. They are an energised, knowledgeable and talented team. I wish them all the best with their new careers and extra responsibilities.

On a lighter note those acronyms continue ... how about ABC and AFL? Well, we are fortunate that we have the ABC - our aunty, providing us with balanced views and coverage on all of these current affairs. On the weekends, of course there is the AFL as stress relief!

Pam Andritsakis
PRESIDENT

Branch Council

Welcome to the new team



The ASU SA + NT Branch Elections finalised in May have delivered your ASU an excellent team to continue to oversee your Union's future.



Branch Council is made up of members from all of the different industries your Union covers. Similar to the role that elected members of Local Government and Board members of community organisations play, Branch Council is responsible for the following:

- Financial oversight of Union
- Budget oversight (including your fee structure)
- Receipt of membership reports
- Receipt of leadership reports
- Broad policy and direction of Union
- Filling of casual vacancies (outside electoral terms)

Your new ASU Branch Secretary **Katrine Hildyard** (right, below) and Assistant Secretary **Ian Steel** (left, below) are also members of Branch Council.

Congratulations and thank you to President Pam Andritsakis and all Branch Executive members and Councillors for taking on this important role.

The Branch Council term is two years and nominations for your new Branch Council were called for in March. As a result of this process, your Branch Councillors are (listed here by name, workplace and ASU industry section):

As well as undertaking their responsibilities listed Branch Council plans to schedule a series of seminars for all members throughout the year on a range of topics. If you have any ideas for these forums, please get in touch with Katrine or Ian or the Branch Councillor from your industry.

Branch Executive

(Pictured above right to left)

- President Pam Andritsakis - Unley City Council - Local Government
- Vice President Phil Lawson - ETSA - Energy
- Vice President Rosie Reschke - Savings and Loans Credit Union - Finance
- Vice President Rachel Abdulla - Centacare Catholic Family Services - Community Services

Branch Councillors

- Angela Sloan - ETSA Utilities - Energy
- Brenton Williamson - Assistant to MP - Commercial
- Bruce Lang - Unley City Council - Local Government
- Helen Malby - University of Adelaide - Federal
- Karen Poulton - Unitingcare Wesley Adelaide - Community Services
- Kristen Gilbertson - Alexandrina Council - Local Government
- Leith Semmens - Savings and Loans Credit Union - Finance
- Mario Economou - Adelaide City Council - Local Government
- Peter Hall - Life Without Barriers - Community Services
- Robyn Garside - Duncan Basheer Hannon - Legal
- Sara - City of Charles Sturt - Local Government
- Shane Kilford - NT AIDS and Hep C Council - Community Services
- Shannon Schedlich-Day - Assistant to MP - Commercial
- Sheryl Malone - Bendigo and Adelaide Bank - Finance
- Tisha Ashworth - Art Gallery Bookshop - Commercial
- Wendy Leech - ETSA Utilities - Energy



Katrine Hildyard. Branch Secretary 8363 1322 khildyard@asu-sant.asn.au
Ian Steel. Assistant Secretary 8363 1322 isteel@asu-sant.an.au



ASU SA + NT Branch Council and Executive 2009 to 2011





active union



It is with great sadness that our Union farewelled Branch Secretary Andy Dennard on 1 May 2009 after 22 years of outstanding service. Prior to his time with the ASU Andy also dedicated many years of his working life to the Union movement in London.

Farewell

Branch Secretary
Andy Dennard

During his time with the ASU Andy has undertaken a variety of roles – Organiser, Industrial Officer, Senior Industrial Officer, Assistant Secretary and since 2005, Secretary.

Andy's skills, experience, wisdom and commitment will be sincerely missed by our Union in many ways.

Andy takes with him a wealth of industrial knowledge. Andy is unquestionably one of the most skilled industrial practitioners in Australia and has supported, advised and represented numerous ASU members on individual and collective issues.

As an Organiser Andy's impressive and unique style of organising has seen him work alongside members to successfully build Union power in workplaces and industries. With his pride for his Union Andy never failed to ask anyone to join their Union and has done so many many times with great success.

As a Union leader Andy has been wise and courageous. It is one thing to talk about commitment and passion, it is another thing to live it with a dogged focus on the Union at all times. It is not always easy to sustain this focus for so many years and to find ways to re-ignite your passion and continue towards your vision. As a leader, Andy has always had the best interests of members at heart and was prepared to make some of the difficult decisions necessary to keep our Union on track. This is never an easy thing to do.

As a leader, Andy led us through the difficult period of *Work Choices* and shaped the best approach of any Union in the country to this anti-worker legislation. Whilst some Unions bunkered down to get pre *Work Choices* agreements signed as quickly as possible, Andy encouraged members to organise to ensure their issues were fairly and adequately resolved. With the skills and experience that Andy has there are many things Andy could have done over the past 22 years.

What Andy has done is followed his heart, his passion and his commitment to fairness for working people.

Despite the fact that Andy is leaving his role as Secretary there is no doubt that his passion for the ASU will drive all that he does and that all of the decisions he makes will be underpinned by securing the best outcome for working people and his Union.

Sincere thanks to Andy for his passion, his 22 years of hard work, his leadership and for his unshakeable commitment to achieving our vision.



Since 1963 when Margaret Adams came to work for her Union five Branch Secretaries have come and gone. When Marg commenced work for the Federated Clerks Union, she worked for Federated Clerks Union Secretary Harry Krantz.

46 Years Service

Membership Officer
Marg Adams

Marg's role in administration for our Union was to continue for forty-six years including two periods of maternity leave. Marg can only be described as a Union woman – through and through. Marg is officially retiring from her position in the Administration team on 30 June 2009.

It has been a privilege to work with Marg – her knowledge of the Union's history, immediate recall of member's details and the long Union and Labor history in the intervening years is awesome to behold. She has contributed greatly to the running of the administration of the Union for forty-six years - from her valuable input into systems design and management, design of procedures, the myriad daily tasks of talking to members, filing paperwork, keeping records, managing aspects of the ASU membership database and high quality training for new Member Services Officers – Marg's input has always been solid, quiet and invaluable.

As well as Marg's invaluable input into the administration of our Union, Marg's insights into the best strategies to grow and activate our Union have always been accurate. Marg cares deeply about our Union's success and has always kept a close eye on how membership in workplaces and industries is tracking and what support Workplace Reps and Workplace Organising Committees might need.

Her commitment and willingness to work with others to ensure our Union achieves its goals remains unshakeable. Over forty-six years and through many trials and tribulations, various governments and numerous different pieces of industrial relations legislation, Marg's focus on our Union's goals has remained steadfast.

Through the good times and the more difficult times, Marg's support and encouragement to officials and staff has been highly valued; her kindness has assisted many a staff member and official both personally and professionally. Many FCU and now ASU staff and members will associate Marg with her quiet voice and empathetic listening ear.

Marg's presence and contribution to the Administration Team and the broader Union office will be much missed. We wish her a long and happy retirement with her husband Darryl, daughters and grandchildren.





Into the Future

Building a Safe and Healthy Community Sector

ASU members working in the community sector work with some of the most vulnerable and disadvantaged members of our community at all stages of the life cycle. They work at the coal face of need, undertaking a range of roles in disability support organisations, neighbourhood houses, large church based organisations, environment centres, peak bodies, emergency accommodation, indigenous organisations and community legal centres, to name a few.

Given the importance of the work that community sector workers undertake often with vulnerable adults, families and children at risk, it is imperative that community service agencies have skilled staff, effectively trained and engaged in good health and safety practices underpinned by adequate structures. These structures and practices must focus on the occupational health, safety and welfare (OHSW) issues specific to the sector. OHSW must be seen as a key issue for workers and organisations, despite the many competing demands the sector faces.

Through the ASU's **Safe Workplaces, Healthy Community – Building Community Sector Health and Safety Project** (funded through the South Australian Government's Health and Safety Workplace Partnership Programme) we have developed recommendations for building community sector health and safety.

We were proud to launch these recommendations on 20 March 2009 at the ASU office.

ASU member and Branch Councillor Peter Hall (above left) who spoke at the launch said "It is sometimes easy to feel client's needs are more important than your own. It is imperative that we raise awareness of what health and safety risks look like in the community sector and that we all work together to raise awareness of how we can keep ourselves and each other healthy and safe at work and that by doing so, we improve our quality of service to clients."

The recommendations are about working together across the sector and in partnership with Government and all sector stakeholders to achieve the best possible OHSW awareness, structures and practices in the sector which will ensure we build safe workplaces and a healthy community sector equipped to continue to provide high quality services into the future. The recommendations are in five key areas –

- **Strengthening the Sector** - focused on the review of funding and staffing models
- **Training** – focused on the development and delivery of community sector specific training and resources
- **Workplace/sector culture** – focused on prioritising OHSW and ensuring it is closely linked to high quality service provision
- **Communication** – focused on the improvement of communication and understanding of OHSW in a community sector context
- **Structures** – focused on strengthening OHSW structures

ASU Organisers are taking these recommendations to workplaces and we will be working with all employers, peak bodies and the state government to ensure they are implemented.

There are many aspects of the recommendations underway – check Union Events page 8 or your ASU website for dates of community sector specific OHSW training and look out for the community sector health and safety representative handbook.

"It is sometimes easy to feel client's needs are more important than your own. It is imperative that we raise awareness of what health and safety risks look like in the community sector and that we all work together to raise awareness of how we can keep ourselves and each other healthy and safe at work and that by doing so, we improve our quality of service to clients."

(Peter Hall - Life Without Barriers)

Photo above - At the launch are (LtoR) Peter Hall, ASU Branch Councillor and Workplace Rep, Life Without Barriers; Meegan Brotherton, Senior Project Officer - Safe Communities, Strategic Interventions Group, Safework SA; Julie Felus, ASU Member, Manager, Northern Domestic Violence Service and Kim Tolotta, Director, Strategic Alliances and Performance Team, Safework SA.

You can download the Recommendations from <http://tinyurl.com/asu-ohsw-recc> request a copy via email union@asu-sant.asn.au or phone the ASU Office on 8363 1322 and ask for a copy to be mailed to you.



(paid maternity leave)



Happy Mother's Day to All!

Federal Treasurer Wayne Swan announced on Mother's Day that the Federal Government would be committing funds in the 12 May budget to the introduction of a universal, government-funded paid maternity leave scheme covering the majority of Australian women and their families.

Whilst it is not due to be implemented until January 2011, we understand it is the model advocated by the Productivity Commission – 18 weeks leave at federal minimum wage - subject to a means test of \$150,000. Early analysis at the time of writing this newsletter appears to show that it will be fully funded by the government. More details will follow via workplace bulletins. This is a major achievement for the Union movement who have been campaigning for this for three decades.

ACTU President Sharan Burrow said "Importantly, the scheme will cover hundreds of thousands of women in lower paid jobs with poor job security, especially in hospitality and retail where there's been very limited access to paid maternity leave."

"The Rudd Government has rightly concluded that this money will go directly into spending on the necessities that go with having a new baby at a time when most families have been reduced to living on one wage."

"It also recognises that paid maternity leave is good for business and the economy because it will help keep skilled, experienced female staff attached to the workforce."

The 18 week scheme will give mothers time to bond with and breastfeed their babies without financial stress forcing them back to work too early, sometimes within weeks, as is currently the case."

Congratulations to all who have campaigned over many years for this important scheme. Your ASU will continue to work with you to ensure the smooth implementation of this scheme and help balance your work and family responsibilities.

(introducing)

Member Organiser Sinead Toner



My name is Sinead Toner and I am an ASU Workplace Rep at Savings and Loans.

Last year I was lucky enough to take part in the Anna Stewart Memorial Programme which runs in May/June for two weeks with women from all Unions. During the second week of the programme we spent time with different Organisers gaining insight into what a Union Organiser actually does! I believe this is when I caught 'the bug' for organising! I loved the fast pace of the job and the many interesting people you meet in many different and diverse workplaces. I had never really thought about how different it would be to work in places like the Aquatic Centre or another area of Council and the different issues facing those workers. When the Anna Stewart Programme was finished and I was sitting back at my desk at Savings and Loans, I was quite keen to learn more about the role of a Union Organiser.

Luckily a three month secondment as a Member Organiser became available – an opportunity I jumped at. The Union office has a fantastic vibe with many talented and very busy staff working in their different roles. You may only see your Organiser once in a while but the number of workplaces they cover and the work that goes on behind the scenes is amazing!

One of my favorite aspects of this job is getting out to workplaces and meeting other like minded workers who share similar values and ideals to me! It's been fantastic to see that there really are people out there who are willing to stand up and try to better their workplaces - not only for themselves but for their colleagues as well.

The Member Organiser Programme is going far too quickly for me. I strongly encourage any members who would like to learn more about the Union and how it works to speak with your Organiser and take part in the many programmes available. You have nothing to lose and I promise that you won't be sorry!

(subs change)

2009/2010 Subscription Change Starts 1 July 2009

In accordance with the ASU SA + NT Branch Council recommendation passed at the meeting held 19 May 2009 the Membership Subscription rates have been raised 2.5% for the 2009/2010 financial year.

(Existing) PRD or Quarterly Account			
Band	Salary Range	\$ week	\$ month
1	0-12,500	5.35	23.18
2	12,501-24,000	7.55	32.72
3	24,001-29,500	8.80	38.13
4	29,501-36,000	9.90	42.90
5	36,001-46,500	11.65	50.48
6	46,501-60,000	12.80	55.47
7	60,001-71,000	13.90	60.23
8	71,001+	14.95	64.78

Credit Card, Direct Debit, EFT or Annual Account			
Band	Salary Range	\$ week	\$ month
1	0-12,500	4.80	20.80
2	12,501-24,000	7.00	30.33
3	24,001-29,500	8.20	35.53
4	29,501-36,000	9.35	40.52
5	36,001-46,500	11.10	48.10
6	46,501-60,000	12.20	52.87
7	60,001-71,000	13.35	57.85
8	71,001+	14.45	62.62

Your Union Membership is Tax Deductible

If you require a statement call the friendly ASU staff in Member Services on 8363 1322 or email membership@asu-sant.asn.au and we will happily send you a copy on request.

(industrial matters)

Underpayment claim stymied *by City of Mitcham*

Last year a member of the ASU who works for the City of Mitcham approached his Union for assistance because he believed he had been underpaid for a number of years.

His initial approach to the Council regarding his classification was summarily rejected on the basis that they claimed he was correctly classified. The ASU's assessment was that he had been wrongly classified for a number of years and lodged an underpayment of wages claim with the Industrial Relations Court of South Australia – the Court where underpayment of wages claims are heard.

The Council objected to the claim being made in the Court – initially they held the view that this was a classification issue and should be dealt with through either a Board of Reference or in the Australian Industrial Relations Commission (AIRC). The problem with that approach is that neither a Board of Reference nor the AIRC has power to order the backpayment of wages that the ASU believed was owing to the member.

At the initial hearing in the Industrial Relations Court, the Council changed its view about how the matter should be resolved and argued that the proper process to resolve the matter should be to follow the dispute resolution procedure in the Enterprise Agreement. Again, the problem with this approach is that the final arbitrator for such disputes is the AIRC and, as stated above, they do not have power to order backpayment of wages.

The ASU argued in the Court that the dispute resolution procedure in the Enterprise Agreement is not intended to remove the jurisdiction of the Industrial Relations Court to hear matters relating to underpayment of wages.

Industrial Magistrate Hardy rejected Council's argument and found, in line with the ASU submissions that "... There is nothing to indicate that the parties had resolved to do away with the residual legal remedy available to both of them to claim from the other a sum due arising out of the contract of employment".

However, the City of Mitcham has appealed IM Hardy's decision and the matter has been set down for hearing by the Full Bench of the Federal Court of Australia during its August sittings.

In the meantime, the member is still loyally and diligently carrying out his duties for the City of Mitcham, patiently awaiting the opportunity to argue that he has been underpaid for the past six years and wondering why Council is so hell-bent on preventing this from happening!

Fair Work Act - Fact Sheet

The Rudd Labor Government's Fair Work Act comes into effect from 1 July 2009. A summary fact sheet is enclosed in this Branch News but is far from exhaustive.

If you require more information, would like copies of the **Fact Sheet** for your co-workers or a workplace presentation, please contact your ASU office.

(community services)

Strong Community Healthy State

*Delivering our Message
to the Minister*

On 28 April, Branch Secretary Katrine Hildyard, Liquor Hospitality Miscellaneous Union Branch Secretary David Di Troia, South Australian Council of Social Services Executive Director Karen Grogan and Representative of the Association of Major Community Organisations Sue Park went to Parliament House to meet with Minister for Families and Communities Hon Jennifer Rankine.

Speaking with a united sector wide voice, together we advised on the need to urgently address workforce development issues threatening the sector's future capacity to provide high quality services to vulnerable and disadvantaged South Australians. We highlighted the vital role that the sector plays in building a truly socially inclusive state particularly in the context of increasing need and an increased demand for services as a result of the global financial crisis.

We advised the Minister that over 60 organisations and over 1000 individual workers had signed letters supporting their campaign and stated that it was vital that funding for wages in the sector be increased, conditions be improved and guaranteed six monthly notification of funding intentions be implemented if we are to have a sector strong and equipped to deal with current challenges.

One of the proposals we put to the Minister was the funding of a taskforce for six months to investigate mechanisms through which conditions can be improved including access to long service leave, job security, redundancy entitlements and paid parental leave.

We congratulate active members and employers in the community sector for all of the work they have done to date on collecting letters, organising workplace meetings and asking other workers to join their Union and their campaign.

We look forward to hearing a positive decision from the State Government on our current requests.

We remain committed to campaigning for as long as it takes to ensure the future viability of our sector - to find out how you can get more involved in your **Strong Community Healthy State** campaign and your Union's campaign in the sector at a federal level, contact Branch Secretary Katrine Hildyard.



AUSTRALIAN SERVICES UNION
South Australia and Northern Territory Branch

Active • Strong • United

ASU Members Consider Money

Matters in the Current Climate

On 17 March a very successful open forum was held for ASU members wanting to know more about the potential effect of financial uncertainty on super, job security and interest rates into the future.

Expert advice and information was provided by Jim Hancock - Deputy Director - South Australian Centre for Economic Studies, Ray Bailey - Industry Fund Financial Planning and David Lang - Manager - Members Equity Bank. Around thirty-five members attended from across ASU industries and took the opportunity to ask things they had wanted to know about the global financial crisis and its potential impact on themselves, their families and their workplaces.

Those in attendance found the forum very informative. Your new ASU Branch Council is planning further open forums for members; check your ASU website and future flyers for details.



ASU Footy Tips off to a Flying Start!

After 6 rounds the jostling has well and truly begun at the top of the ladder!

The ASU Branch Members Footy tips ladder that is! Garry Easton aka 'Gazza' from the City of West Torrens started in fine style with a perfect 8 in round 1 and has maintained this fine form and is currently sitting in 3rd place.

For his perfect 8 Gazza has scored himself an ASU prize pack.

Laurie McCann from the City of Charles Sturt aka 'Lozza' currently heads the leader board closely followed by Ashley Capp from the Golf Clearance Outlet.

Tom King from the Berri Barmera Council and ASU Organiser Matt Blowes round out the top 5.

ASU Branch Secretary Katrine Hildyard has thrown down the gauntlet to the ASU women to topple the current leaders and show who really does have what it takes to be the ASU's number one tipper.

PS: Don't forget great prizes up for grabs including ASU packs for picking a perfect 8.



UNION events

25 May to 5 June Anna Stewart Memorial Project

Two week Union programme for women Union members

Please let Katrine or your Organiser know if you are interested in participating or would like more information

30 May Terri Daktyl APHEDA - Union Aid Abroad Dinner

7.00pm Phoung Yen Palace, 324 Torrens Road, Croydon Park

\$45 per head or \$400 for table of ten

Book through SA Unions by contacting Deb Kennedy on 8279 2222 or at dkennedy@saunions.org.au

Occupational Health, Safety and Welfare in the Community Sector

20 - 22 July and 20 - 21 August

Level 1 Accredited Health and Safety Representative Education for Health and Safety Representatives

RSVP by contacting Gail Dean on 08 8363 1322 or at gdean@asu-sant.asn.au

Workplace Reps Stage 1

15 - 17 June

19 - 21 October

For more information or a registration form, speak with your ASU Organiser or contact Vashti Riddiford on 8363 1322 or at vriddiford@asu-sant.asn.au

Fair Work Act Forum

6.00pm, 16 June 2009, ASU office

RSVP by contacting Gail Dean on 08 8363 1322 or at gdean@asu-sant.asn.au

For further information, registration forms or information on bookings, please contact your ASU office on 08 8363 1322 or at union@asu-sant.asn.au

Changed Jobs? Moved House? New Mobile? Changed Email?

Please help us stay in touch with you.

Email changes to membership@asu-sant.asn.au

Authorised by: Katrine Hildyard ASU SA+NT Branch Secretary and Ian Steel ASU SA+NT Branch Assistant Secretary

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